

**SOUTHERN CALIFORNIA GENERAL SALES EMPLOYERS AND UNITED FOOD  
AND COMMERCIAL WORKERS UNIONS PENSION FUND**

2220 HYPERION AVENUE • LOS ANGELES, CALIFORNIA 90027

TEL (323) 666-8910 • FAX (323) 913-0484

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ANNUAL FUNDING NOTICE

for the

SOUTHERN CALIFORNIA GENERAL SALES EMPLOYERS AND  
UNITED FOOD AND COMMERCIAL WORKERS UNIONS PENSION FUND

Introduction

This notice includes important funding information about your pension plan (“the Plan”). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the Plan Year beginning January 1, 2010 and ending December 31, 2010 (“Plan Year”).

Federal law requires that the information provided in this notice be given to all participants in multiemployer pension plans. **Your pension plan, the Southern California General Sales Employers and United Food and Commercial Workers Unions Pension Fund, is not in reorganization status, is not insolvent, and payments are not being made by the PBGC.**

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the plan’s assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan’s funded percentage for the Plan Year and two preceding plan years are set forth in the chart below, along with a statement of the value of the Plan’s assets and liabilities for the same period.

	2010 Plan Year	2009 Plan Year	2008 Plan Year
Valuation Date	January 1, 2010	January 1, 2009	January 1, 2008
Funded percentage	138.8%	152.8%	155.1%
Value of Assets	\$131,021,928	\$130,640,795	\$137,570,603
Value of Liabilities	\$94,412,976	\$85,506,961	\$88,681,284

#### Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension plans use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of December 31, 2010, the fair market value of the Plan's assets was \$133,107,699 (preliminary value, subject to change). As of December 31, 2009, the fair market value of the Plan's assets was \$129,093,807. As of December 31, 2008, the fair market value of the Plan's assets was \$108,867,329.

#### Participant Information

The total number of participants in the Plan as of the Plan's valuation date was 2,933. Of this number, 151 were active participants, 1,416 were retired or separated from service and receiving benefits, and 1,366 were retired or separated from service and entitled to future benefits.

#### Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. This Plan is funded by contributions made by employers pursuant to the terms of collective bargaining agreements with the unions that represent the participants in the Plan. Additional funding is anticipated from the investment of Plan assets. The Plan may also be funded by payments of withdrawal liability from employers if there are partial or complete withdrawals from the Plan.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries that are responsible for plan investments with guidelines or general instructions concerning investment management decisions. The primary emphasis of the investment policy for this Plan is placed on preserving capital during the declining phase of a market cycle, rather than maximizing performance during the rising phase. The assets are invested with the goal of attaining a reasonable return above the rate of inflation over the long term. Assets are diversified over a variety of professional investment managers with different investment strategies and types of investments with the ultimate goal of maximizing return while minimizing volatility. Asset allocation and performance results are reviewed on a regular, periodic basis by the Plan's trustees and their professional investment consultant.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<b>Asset Allocations</b>	<b>Percentage</b>
1. Interest-bearing cash	0.4%
2. Partnership/joint venture interests	4.8%
3. Value of interest in common/collective trusts	21.3%
4. Value of interest in registered investment companies (e.g., mutual funds)	68.8%
5. Other	4.7%

The above percentages were computed using preliminary asset values, which are subject to change after the annual audit of the Plan.

For information about the Plan's investment in any of the types of investments as described in the chart above contact Tracy Shannon, Trust Fund Administrator, P.O. Box 27920, Los Angeles, CA 90027-0920, (323) 666-8910.

#### Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent. A plan will be considered to be in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

**The Plan was not in endangered or critical status during the 2010 Plan Year.**

#### Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202) 693-8673. Alternatively, you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Please note that the Plan's annual report for the 2010 Plan Year will not be available until November 2011.

#### Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organizations.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

### Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

*Example 1:* If a participant with 10 years of credited service has an accrued monthly benefit of \$500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ( $\$500/10$ ), which equals \$50. The guaranteed amount for a \$50 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ( $.75 \times \$33$ ), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ( $\$35.75 \times 10$ ).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or  $\$200/10$ ). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ( $.75 \times \$9$ ), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ( $\$17.75 \times 10$ ).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

### Where to Get More Information

For more information about this notice, you may contact Tracy Shannon, Trust Fund Administrator, P.O. Box 27920, Los Angeles, CA 90027-0920, (323) 666-8910. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 51-6029991. For more information about the PBGC and benefit guarantees, go to PBGC's website, [www.pbgc.gov](http://www.pbgc.gov), or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).